

## **Harassment Policy**

This policy present behavioral issues expected from all personnel, being fundamental for long-term and continuous success of our business.

It is West Inspection AS policy to:

- Urge everyone to focus on integrity, honesty, reliability, tolerance and respect for each other, and that no one is subject to harassment or discrimination.
- Prohibit any form of harassment in any company workplace.
- The policy prohibits unlawful harassment based on race, color, sex, religion, national origin, citizenship status, age, physical or mental disability, as well as any other form of harassment.

The objective of this policy is to provide a work environment that foster mutual employee respect and work relationship free of harassment. No retaliation will be taken against any employee because he or she reports a problem concerning possible acts of harassment. Employees can raise concerns anonymously and make reports without fear of reprisal to "Designated person" at <a href="mailto:stein-ove@westinspection.no">stein-ove@westinspection.no</a>

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Stein-Ove Hustad | CEO Date: 20.07.2018











